



CITY OF TEMPE
UNITED ARIZONA EMPLOYEES ASSOCIATION
C2015-138A
December 17, 2015

Addendum to
MEMORANDUM OF UNDERSTANDING
(MOU)
July 1, 2015 – June 30, 2017

This Addendum to the Memorandum of Understanding (MOU) is made and entered into between the City of Tempe, Arizona, hereinafter referred to as "City," and the United Arizona Employees Association, hereinafter referred to as "UAEA," under the authority of Tempe City Code 2-400 et seq.

This Addendum clarifies and adds to the provisions of **Article III – Wages & Compensation, Section 3-2 – Overtime.**

7. UAUA and the City recognize that there may be specific work areas where the administration of overtime may be more effectively handled for Unit Employees under parameters that differ from those noted above in this section. In those cases, specifics of overtime administration will be detailed in an HR Guideline that will be agreed upon by the Department(s) impacted, UAUA, the Internal Services Director and the City Manager. Any such guideline will be made available on the HR Intranet site.

This Addendum to the UAEA MOU July 1, 2015 – June 30, 2017 shall become effective following approval by the City Council and remain in full force and effect until June 30, 2017, in accordance with the provisions of Tempe City Code section 2-400 et seq.

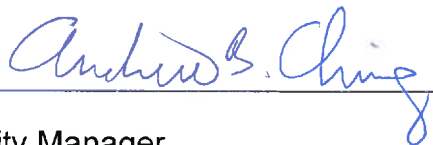
This Addendum constitutes the total and entire agreement between the parties with regards to the provisions of Article III, Section 3-2 and no verbal statement shall supersede any of its provisions. Only by mutual consent of both parties may this agreement be reopened.

By signing below, the UAEA Representative affirms that the provisions of this Addendum have been agreed upon by the UAEA membership.

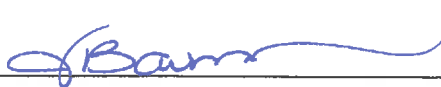
IN WITNESS WHEREOF, the Parties have set their hands this 17th day of December, 2015

CITY OF TEMPE, a municipality

APPROVED AS TO FORM:



City Manager



City Attorney



UAEA Representative